Ref: STEX/SECT/2026
September 02, 2026

BSE Limited, P.J. Towers, Dalal Street, Fort, Mumbai – 400 001 BSE Scrip Code: **500480**	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (East), Mumbai – 400 051 NSE Symbol: **CUMMINSIND**

Sub: Appointment of Senior Management Personnel of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today i.e. on September 02, 2026, approved the appointment of Ms. Avanthi Rao as Vice President – Distribution Business and a Senior Management Personnel of the Company with effect from October 01, 2026.

The details as required under Regulation 30 of SEBI Listing Regulations read with Schedule III of Listing Regulations and with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are given hereunder as **Annexure A**.

This intimation is also being uploaded on the website of the Company at www.cumminsindia.com.

Kindly take this intimation on your record.

Yours faithfully,
For Cummins India Limited

JOSHI VINAYA ABHIJIT
Digitally signed by JOSHI VINAYA ABHIJIT
Date: 2026.09.02 17:42:37 +05'30'

Vinaya A. Joshi
Company Secretary & Compliance Officer
Membership No.: A25096

Encl.: As above

Cummins India Limited
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Cummins India Office Campus
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cil.investors@cummins.com
CIN : L29112PN1962PLC012276

Annexure A

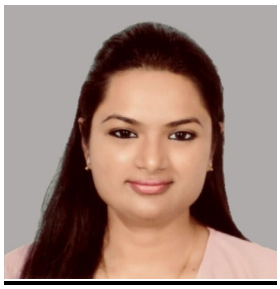
Details pursuant to Regulation 30 of SEBI Listing Regulations read with Schedule III of Listing Regulations and with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	Appointed as Vice President – Distribution Business, a Senior Management Personnel of the Company.
2	Date of Appointment/ ~~Cessation~~ & Terms of appointment	Appointment with effect from October 01, 2026. Term: Full time employment.
3	Brief profile (in case of Appointment)	Enclosed as Annexure I
4	Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable. Ms. Rao is not related to any Director of the Company.

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Annexure – I

Brief profile of Ms. Avanthi Rao



Ms. Avanthi Rao currently heads the Cummins Components and Software (CCS) Business Unit for a Cummins Group Company. She joined Cummins in 2010 as a campus hire upon completion of her MBA and has since held leadership roles in the Cummins Turbo Technologies (CTT) and Cummins Engine Components (CEC) businesses in India. Prior to joining Cummins, she was associated with Denso India Pvt. Ltd.

Ms. Rao holds an MBA in Finance and a Bachelor of Technology degree in Mechanical Engineering.

She is recognized for her analytical and structured approach and has demonstrated a strong focus on mentoring talent and developing high-performing, diverse and inclusive teams. She has also been actively associated with community initiatives focused on empowering women in rural communities, supporting higher technical education through scholarships, and creating opportunities for underprivileged sections of society.

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